



## FRONT-END DEVELOPER JUNIOR / MEDIOR

24 – 40 hours

### PROFILE

As a Front-end developer at the Bright Side, you and your colleagues are responsible for the design and development of responsive web applications and mobile apps for Android/iOS.

We are looking for Front-end developers who are motivated by combining the art of design with the art of programming.

User interface design can be part of your work, helping with UX/UI designs and wireframes. But your focus will be on developing secure, attractive web interfaces, taking into account browser / device compatibility, responsive design, usability and performance. You will translate the designs into working code, using HTML, CSS and JavaScript, bridging the gap between graphical design and technical implementation. You will be key to defining how each app looks, and how well it works.

Every project is different, which means you will have every opportunity to let your imagination and creativity flow.

You'll need to be strong in HTML, CSS and Javascript. You have an innovative mindset and will enjoy the challenge of working with a dedicated team of colleagues, and with a range of different customers. Together you will bring the projects to a successful conclusion.

We provide every opportunity to extend your skills at the Bright Side. For example, at BSL you can learn to develop apps for mobile platforms (**iOS, Android**) using Cordova/Phonegap.

*Part-time (at least 24 hrs per week) is possible for this role.*

---

### JUNIOR FRONT-END DEVELOPER

- Experience as Front-end Developer
- Understanding of HTML5, CSS3, "vanilla" Javascript ES5, jQuery
- Experience with Adobe Photoshop and/or Illustrator
- Some experience with REST API's and MYSQL
- Good communication and social skills
- Can work well in small teams, but can also work independently

### NICE

JavaScript ES6, Nodejs/NPM, CMS systems (WordPress or Drupal) and PHP or Java.

### EDUCATION

A completed HBO study or Academic equivalent.



# FRONT-END DEVELOPER JUNIOR / MEDIOR

24 – 40 hours

---

## MEDIOR FRONT-END DEVELOPER

- 2 years or more experience as Front-end Developer
- Proficient in HTML5, CSS3, "vanilla" Javascript ES5/ES6, jQuery
- Experience with REST API's and MYSQL
- Experience with CMS Systems like WordPress and Drupal
- Experience with Adobe Photoshop and/or Illustrator
- Demonstrable fluency with Java or PHP
- Good communication and social skills
- Can work well in small teams, but can also work independently

**NICE** Nodejs/NPM, web application frameworks (Polymer, Angular, ReactJS), CSS preprocessors (LESS, SASS) and task runners (Gulp, Grunt), command line (terminal, power shell) and version control (git, svn).

**BONUS** Experience with Prototyping/Wireframing tools like *Justinmind* or *Invision*. Maybe even experience with programming languages like Kotlin, Swift / Objective C, C#, Python, etc.

**EDUCATION** An IT education, ideally a completed HBO/WO study (Information Technology/Web Design) or Academic equivalent.

---

**PROCEDURE** After receipt of your application, BSL will get in touch with you with any initial questions we have, or to invite you for an intake meeting. If the intake goes well, we will arrange an interview, when you can also meet your future colleagues – and ask them about their experience of BSL. They may also have questions about your skills and experience. If all works out well for both parties, BSL will send you a concept employment proposal for you to review. Once we agree on the contract, a final version will be produced, which we will ask you to sign and return to us. We aim to complete the whole process within a couple of weeks – so that you can start at the Bright Side as soon as possible.

**WORK@BSL** BSL is an exceptional company, so it will come as no surprise that we are looking for exceptional colleagues. We offer the right people excellent salaries, and a professional and flexible employment package. And we offer an informal and friendly work environment where you will have ample opportunity to think for yourself, and develop your skills.



## FRONT-END DEVELOPER JUNIOR / MEDIOR

24 – 40 hours

Flexible work times, a tech culture, easy accessibility and challenging projects for major clients all contribute to our success and your future. But what else would you expect from the **Brighter Side of Software?**

Our offices are modern, roomy and easy to reach by train (the station is 10 minutes away) and by car (near the A2, with plenty of free parking). For lovers of public transport, BSL provides every employee with their very own BSL bicycle! Our developers do not routinely work on-site for extended periods, but if you are interested in 'detaching', then we may have opportunities.

We provide a free lunch each day, so everyone gets together, encouraging the exchange of ideas, and enhancing the team spirit. And we naturally operate a flexible hours scheme, so that you can start work any time between 8:00 and 9:30 in the morning, and leave any time after 16:30. This core time of 9:30 – 16:30 is another part of encouraging good teamwork and co-operation within our development teams.

Fulltime employees are entitled to 24 working days paid vacation per calendar year, with a vacation bonus of 8,33% of your annual salary paid at the end of June.

A personal performance review is held once a year, and this will contribute to an annual salary review. We take your future seriously, so our salaries are always competitive, and increase annually in line with individual achievements and responsibilities within BSL.

### SECONDARY BENEFITS

#### Bonus/profit sharing

A percentage (up to 10%) of your annual salary can be paid as bonus each year. 50% of the bonus is based on your personal performance, and the other 50% is linked to the performance of BSL as a whole.

#### Gym Subscription

Your wellbeing is important to us. So we encourage our employees to keep fit and active in their free-time. So if you join a gym or fitness club, we'll reimburse your membership fees up to a maximum of €50,- per month.

#### Pension plan

All employees are obliged to take part in our comprehensive company pension scheme. BSL makes a substantial contribution to



## FRONT-END DEVELOPER JUNIOR / MEDIOR

24 – 40 hours

your pension, so helping you to build up a secure and adequate pension. The scheme includes cover for the 'anw-hiaat', as well as an orphan's pension.

### CONTACT

The Bright Side of Life

<http://www.bright-side-of-life.com>

Send your job application (including CV) to:

**The Bright Side of Life BV**

T.a.v. **Caroline Bos**  
De Corridor 21G  
3621 ZA Breukelen  
tel.: 0346 552700

or mail (with a CV or work profile) to:

[bslsec@brightside.nl](mailto:bslsec@brightside.nl)