



JUNIOR SOFTWARE DEVELOPER

32 – 40 hours per week

PROFILE

If you have some experience of **Java** or **PHP** software development – we offer *great opportunities* here at the Bright Side of Life to develop your career. What makes it great? You get the chance to work with experienced colleagues, for premium clients, creating innovative custom software solutions.

We are looking for more than just technical skills. We want enthusiastic, freethinking individuals who take an interest in their work. Developers who want to work in small teams.

Brainstorming with colleagues. Translating application storyboards and use-cases into functional applications for some great customers. In return we offer you an opportunity to identify with your clients, creating solutions that will enhance your skills and your CV.

Most of the time you will work here at our well-equipped, modern and informal offices, in Breukelen. You will have the opportunity to work on innovative Front-end and/or Back-end developments, designing, building and maintaining efficient, reusable and reliable code. Together with your colleagues, you will learn to:

- Create high quality code, delivering responsive and secure web applications
- Work with VCS tools such as SVN/Git to maintain and document your code.

There are many opportunities to extend your skills within BSL. For example, there are opportunities to learn to develop applications for mobile platforms (iOS, Android), or to learn new languages such as Swift or Kotlin, or development frameworks like Flutter.

Our field of work includes media databases, library systems, advanced web applications, mobile apps and knowledge management solutions making use of Autonomy, Exalead and Oracle.

Windows, OSX and/or Linux developers welcome.

Part-time (at least 32 hrs per week) is possible for this role.



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EDUCATION

You have an IT education that includes technical college or University (equivalent to the Dutch HBO-ICT / HIO, or WO-ICT).

SKILLS

- Experience of Java or PHP programming
- Familiar with the concepts required for building scalable applications using object-oriented languages.
- A talent for writing clean, readable and maintainable code
- For **Front-end** developers:
 - Some experience of HTML/CSS and JavaScript
 - Some experience of Java GUI frameworks or open source PHP CMS platforms
- For **Back-end** developers:
 - Experience with JDBC, JSON, XML and RESTful web-services

Some "Nice to have's":

- Familiarity with scripting tools
- Experience with popular web application frameworks

If you miss some of these skills – don't worry! We will help you to learn from colleagues, or provide additional training. Most importantly: we are looking for enthusiastic developers who want to create unique software, of which they can be proud. We particularly welcome candidates with good communication and social skills, who can work well in small teams, but are also able to work independently.

PROCEDURE

After receipt of your application, BSL will get in touch with you with any initial questions we have, or to invite you for an intake meeting. If the intake goes well, we will arrange an interview, when you can also meet your future colleagues – and ask them about their experience of BSL. They may also have questions about your skills and experience. If all works out well for both parties, BSL will send you a concept employment proposal for you to review. Once we agree on the contract, a final version will be produced, which we will ask you to sign and return to us. We aim to complete the whole process within a couple of weeks – so that you can start at the Bright Side as soon as possible.

WORK@BSL

BSL is an exceptional company, so it will come as no surprise that we are looking for exceptional colleagues. We offer the right people excellent salaries, and a professional and flexible



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employment package. And we offer an informal and friendly work environment where you will have ample opportunity to think for yourself, and develop your skills.

Flexible work times, a tech culture, easy accessibility and challenging projects for major clients all contribute to our success and your future. But what else would you expect from the **Brighter Side of Software?**

Our offices are modern, roomy and easy to reach by train (the station is 10 minutes away) and by car (near the A2, with plenty of free parking). For lovers of public transport, BSL provides every employee with their very own BSL bicycle! Our developers do not routinely work on-site for extended periods, but if you are interested in 'detaching', then we may have opportunities.

We provide a free lunch each day, so everyone gets together, encouraging the exchange of ideas, and enhancing the team spirit. And we naturally operate a flexible hours scheme, so that you can start work any time between 8:00 and 9:30 in the morning, and leave any time after 16:30. This core time of 9:30 – 16:30 is another part of encouraging good teamwork and co-operation within our development teams.

Fulltime employees are entitled to 24 working days paid vacation per calendar year, with a vacation bonus of 8,33% of your annual salary paid at the end of June.

A personal performance review is held once a year, and this will contribute to an annual salary review. We take your future seriously, so our salaries are always competitive, and increase annually in line with individual achievements and responsibilities within BSL.

SECONDARY BENEFITS

Bonus/profit sharing

A percentage (up to 10%) of your annual salary can be paid as bonus each year. 50% of the bonus is based on your personal performance, and the other 50% is linked to the performance of BSL as a whole.

Gym Subscription

Your wellbeing is important to us. So we encourage our employees to keep fit and active in their free-time. So if you join a gym or fitness club, we'll reimburse your membership fees up to a maximum of €50,- per month.



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Pension plan

All employees are obliged to take part in our comprehensive company pension scheme. BSL makes a substantial contribution to your pension, so helping you to build up a secure and adequate pension. The scheme includes cover for the 'anw-hiaat', as well as an orphan's pension.

CONTACT

The Bright Side of Life

<http://www.bright-side-of-life.com>

Send your job application (including CV) to:

The Bright Side of Life BV

T.a.v. **Caroline Bos**

De Corridor 21G

3621 ZA Breukelen

tel.: 0346 552700

or mail (with a CV or work profile) to:

bslsec@brightside.nl