

## Our Offer



**Bright Side of Life**

De Corridor 21G  
3621 ZA Breukelen

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### **WORKING AT BSL**

BSL is an exceptional IT company, and we're looking for exceptional colleagues. Naturally we offer excellent salaries, and a professional and flexible package. Equally important, we offer an informal and friendly work environment for Dutch/English speakers. We offer great opportunities to people who think for themselves and want to develop their skills, while working on a wide range of activities and projects. Flexible work times, an informal culture, easy accessibility and challenging projects contribute to our success and your future. What else would you expect from the Brighter Side of Software?

Our offices are modern, roomy and easy to reach by train (the station is 10 minutes walking distance) and by car (near the A2, with plenty of free parking around the building). For lovers of public transport, BSL provides every employee with their very own BSL bicycle!

We provide lunch each day, giving everyone the chance to get together, encouraging the exchange of ideas and interests, building a strong team spirit.

We operate a flexible hours scheme too. You can start work any time between 8:00 and 9:30 in the morning, and leave any time between 16:30 and 18:30 to achieve a 40-hour working week. For many functions you can work part-time, creating a work schedule that matches your availability and commitments.

Fulltime BSL'ers are entitled to 24 working days paid vacation per calendar year, with a vacation bonus of 8,33% of your annual salary paid at the end of June.

A personal performance review is held once a year, and this will contribute to an annual salary review. We take your future seriously, so our salaries are always competitive, and increase in line with your achievements and responsibilities.

### **SECONDARY BENEFITS**

#### **Bonus/profit sharing**

A percentage (up to 10%) of your annual salary can be paid as bonus each year. 50% of the bonus is based on your personal performance, and the other 50% is linked to the performance of BSL as a whole.

#### **Gym Subscription**

Your wellbeing is important to us. Which is why we encourage our employees to keep fit and active in their free-time. So if you join a gym or fitness club, we'll reimburse your membership fees up to a maximum of €50,- per month.

#### **Pension plan**

All employees are obliged to take part in our comprehensive company pension scheme. BSL makes a substantial contribution to your pension, so helping you to build up a secure and adequate pension.

The scheme includes cover for the 'anw-hiaat', as well as an orphan's pension.

**Company cars**

Company cars are available for selected positions.

**CONTACT**

**The Bright Side of Life**

<http://www.bright-side-of-life.com>

**Send your job application (including CV) to:**

**The Bright Side of Life BV**

T.a.v. Caroline Bos  
De Corridor 21G  
3621 ZA Breukelen  
tel.: 0346 552700

**or mail (with a CV or work profile) to:**

[bslsec@brightside.nl](mailto:bslsec@brightside.nl)

**BSL**